



opc assessment

PRACTICE TESTS

# Magnificent 7 Situational Judgement Test (M7SJT)

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Free Sample v1.2

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## About the Magnificent 7 Situational Judgement Test (M7SJT)

The Magnificent 7 Situational Judgement Test (M7SJT) measures how compatible your attitude and preferences are with the characteristics of a safety-critical employee.

### Improve your performance with this practice test

Research has shown that your test score is likely to improve if you practice. So if you spend some time practising with this practice test then you will help yourself to do your best.

### How to complete the practice test

This practice test consists of a series of fictitious situations from a variety of work settings. Below each scenario there will be four solutions for you to read through. You should then decide which solution would be your first choice, your second choice, then your third choice, and finally your fourth choice. Each solution is labelled with a letter from A to D. You should write your answers in the 'Answers' section by writing 1, 2, 3 or 4 next to the respective letters once you have decided on the correct order you think they should go in (see example below).

e.g.

- |   |                     |
|---|---------------------|
| 3 | a) Example solution |
| 1 | b) Example solution |
| 4 | c) Example solution |
| 2 | d) Example solution |

Correct answers will not be provided for this practice test as the test is about your judgement of what makes a good safety-critical employee. When ordering the solutions for each scenario, you therefore need to use your own judgement when deciding upon the order of effectiveness.

### Final Instructions

There are 4 questions in total. You can either:

- print this document out and write your answers with a pen/pencil in the boxes like the above example; or
- work through the questions inside this PDF and type your answers in the boxes like the above example.

#### Remember:

- Work through the questions as quickly and accurately as you can.
- If you are not sure of an answer then select your best answer.
- You can use rough paper to make any notes.

Now turn over to complete the practice questions.

## Situation 1

You work in the accounts department for a small double-glazing firm. Your manager is going on holiday next week and has asked you to take over some of her duties including meeting with the Managing Director to tell him about the company's financial position this month. Your manager asks if you would like to go through the details of the meeting with her before she goes on holiday. You've done this task a couple of times before. What do you do?

- a) You've done this before, your manager knows this, so you're unsure if this is really necessary. It's nice of her to offer help so you say yes, a run through would be good, but you'll have to do it later when you've got a bit more time.
- b) Your manager always wants to double check your work. You suppose she is more experienced than you though. You tell your manager you've done it before so it's okay but you do have a few questions you'd like to ask her.
- c) Your manager has been doing the job for a long time and really knows what she is doing. You tell her that you will spend some time preparing and if you need to you will ask for her input before she goes on holiday.
- d) It's nice of your manager to offer the help, not everyone would do this but you're not really worried about it as you've done it before. Also, you know she is very busy before going on holiday so you don't want to give her extra jobs to do.

## Situation 2

You are part of an amateur dramatics' society, you're currently not performing anything but still go to meetings on a Tuesday evening. You enjoy these meetings and like to make sure you attend every week so you're in with a chance of taking part in the next performance. You work in a call centre, a job that you are not really fond of. The shift patterns are changing at work, this will require you to work late one night every two weeks. It's been proposed that this is a Tuesday night for you, which will mean you miss your amateur dramatics meeting. What do you do?

- a) You're annoyed that that the company has proposed a Tuesday night for you. You get on with your manager well so you decide to speak to her to see if you can change this to a different night. This is not possible so you suppose you'll have to do a Tuesday night.
- b) Talk to your manager about this to see if there is a compromise. You don't want to say you can't do it at all so you propose doing it once per month with the addition of staying late on another evening each week.
- c) Everyone has been allocated an evening so ask around the office to see if there is anyone willing to swap with you. Start by asking people who know about your amateur dramatics' commitment as they're more likely to agree.
- d) Ask to meet with your manager to discuss the options around this. You don't want to be seen as difficult so maybe there is a work around. Explain to your manager why you don't want to do Tuesday evenings and hopefully your manager will understand.

### Situation 3

You are a manager of a pub and restaurant, each week you have to submit your financial figures to head office. You've just completed this week's figures and emailed these to head office. However, you've just double checked your figures and you notice a mistake. You've had a very busy week with several staff members off sick or on annual leave. You rushed the figures to meet the deadline so you're not surprised you've made a mistake. How do you feel about this?

- a) This was bound to happen; the week has been very busy. You were rushing so you're not surprised you made a mistake. You try to forget about it but spend the rest of the day worrying.
- b) It's concerning that you've made an error, you really don't like to make a mistake. You're worried about this but due to the staff shortages and being so busy you don't have time to dwell on it today.
- c) You really don't like making a mistake. It's been busy but it's still annoying that you didn't pick this up sooner. You're only human though, mistakes happen so you're not too worried about it.
- d) It's been so busy this week that you're not surprised this has happened. It's always annoying to make a mistake but you don't have time to worry about it so you get on with your day.

### Situation 4

You work as a labourer for a building contractor. Both in and outside of work your colleagues like to have a laugh and joke and often make light hearted fun of each other. The majority of your colleagues are interested in things like sports, cars and socialising. In your spare time you like to collect stamps, you know that if you share this information your colleagues will laugh at you. You've not worked at the organisation for long. What do you do?

- a) This is the sort of thing your colleagues will make a joke out of at your expense. It's something that you enjoy though so you will mention it when asked.
- b) Your colleagues will think it's hilarious that this is your hobby. You decide to mention this to a few people who are less likely to laugh at you.
- c) You don't have to share everything about yourself at work so you decide to keep this to yourself. Why put yourself in the firing line when you don't have to?
- d) No one likes people laughing at them so you decide not to say anything. You can easily join in with the conversations about the things they like instead.

**STOP. This is the end of the test.**

## How did you get on?

No answers or explanations are provided for the M7SJT practice test. This is because it's for you to decide the order in which the responses should be placed, based on what you think is best.

## Completing other practice tests

Research has shown that practice can help you to improve your chances of performing well on a test. OPC Assessment have other practice tests available that you might be interested in completing. Please visit our website [www.theopc.co.uk](http://www.theopc.co.uk) for further information.

**And finally, good luck!**