



opc assessment

PRACTICE TESTS

Personality Questionnaires

Free Sample

© Copyright 2020, OPC Assessment Ltd.

Any copying in whole or in part is not permitted.

These materials should only be printed once and should not be re-distributed otherwise it is an infringement of copyright and a criminal offence.

About Personality Questionnaires

This document has been designed specifically to give you further insight into the world of personality questionnaires and to help you prepare to complete one.

Improve your performance with the practice test

Research has shown that your score on a test is likely to improve if you practice. So, if you spend some time practising with this practice test then you will help yourself to do your best.

How to complete the practice test

The following pages consist of example questions you might experience whilst completing a personality questionnaire. This will give you an insight into the range of statements and things you could be asked about when applying for a number of different roles. There are 2-5 potential answers for each question and you have to choose the answer that is most like appropriate to you. Please be aware that the following questions are a mix of possible questions and are not based on any one particular industry or personality trait.

There are 16 questions in total. You can either:

- print this document out and mark your answers with a pen in the tick box next to your choice for each question; or,
- work through the questions inside this PDF and mark your answers by clicking on the tick box next to your choice for each question.

Remember:

- Work through the questions as quickly and accurately as you can.
- If you are not sure of an answer then select your best answer.
- You can use rough paper to make any notes.

Now turn over to complete the practice questions.

Questions

Likert Scale

Select the answer on the scale that you feel is most appropriate to you (select one).

1. I prefer to work alone.
 - Strongly disagree
 - Disagree
 - Neither agree nor disagree
 - Agree
 - Strongly agree
2. I have many hobbies.
 - Strongly disagree
 - Disagree
 - Neither agree nor disagree
 - Agree
 - Strongly agree
3. I do not like trying new things.
 - Strongly disagree
 - Disagree
 - Neither agree nor disagree
 - Agree
 - Strongly agree
4. I like to plan things ahead.
 - Strongly disagree
 - Disagree
 - Neither agree nor disagree
 - Agree
 - Strongly agree
5. I do not like think on my feet.
 - Strongly disagree
 - Disagree
 - Neither agree nor disagree
 - Agree
 - Strongly agree
6. My wardrobe is well organised.
 - Strongly disagree
 - Disagree
 - Neither agree nor disagree
 - Agree
 - Strongly agree
7. I enjoy my own company.
 - Strongly disagree
 - Disagree
 - Neither agree nor disagree
 - Agree
 - Strongly agree
8. I like working with people.
 - Strongly disagree
 - Disagree
 - Neither agree nor disagree
 - Agree
 - Strongly agree
9. I do not like to be the centre of attention.
 - Strongly disagree
 - Disagree
 - Neither agree nor disagree
 - Agree
 - Strongly agree
10. I enjoy variability.
 - Strongly disagree
 - Disagree
 - Neither agree nor disagree
 - Agree
 - Strongly agree

Fixed Response Scale

Select the answer that most describes you (select one).

1. Which of these statements do you agree with more strongly?
 - I am a natural leader.
 - I often find positives in negatives.
2. At work, which is most important for you?
 - Drive
 - Victory
 - Money
 - Risk
3. Which of these statements describe you the most?
 - Grumpy
 - Short-tempered
 - Happy
 - Moody
4. Which of these statements do you agree with more strongly?
 - I am good at putting my feelings on side.
 - I like travelling.
5. Which of these statements do you agree with more strongly?
 - I am hard working.
 - I inspire others.
6. At home, which one is more important to you?
 - Harmony
 - Order
 - Security
 - Commitment

The answers

No answers or explanations are provided for this practice test. This is because it's for you to decide the most appropriate choice that applies to you.

However easy you found this practice test we recommend that you erase your answers and try again, we know that the more you practice the more successful you're likely to be at the real test. Remember, practice makes perfect!

Doing your best

Research has shown that practice can help you to improve the chances of performing well on a test. To help you prepare for a personality questionnaire an enhanced and more detailed practice test has been specifically prepared for you that is just like a real test.

Completing other practice tests

Research has shown that practice can help you to improve the chances of performing well on a test. To help you prepare for a personality questionnaire an enhanced and more detailed practice test has been specifically prepared for you that is just like a real test.

The key benefits of purchasing the extended version of the Personality Questionnaire practice test are as follows:

- the test is just like a real test with time limits so it will help you to practice working under time pressure;
- it gives you hints and tips of how to prepare yourself for the real test; and,
- the test was developed by psychologists from OPC Assessment who design real tests that are used around the world.

OPC Assessment have available other practice tests that you might be interested in completing. Please visit our website www.theopc.co.uk for further information.

And finally, good luck!